

Spring Forward Monday is a day for generating ideas about what might be improved in the workplace.

And Square Wheels may represent many things including:

- the way things have always been done in the workplace,
- the processes for handling the work at hand
- the systems and procedures designed to respond to business improvement initiatives,
- inter-departmental conflicts, and / or other teamwork issues
- the common base of experience of an organization that makes it not move smoothly forward.



Exercise:

What may be some of your organization's **Square Wheels?** *What things Thump and Bump?*